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Harlow Gilston Garden Town 2019/20 Issued July 2020	1	To clarify the accountability and extent of any liability of each partner in the HGGT a signed overarching agreement between the councils should be prepared. This will include a data sharing agreement.  Arrangements regarding the recovery of costs incurred by the councils should be agreed by all parties and included in the agreement.	Med	Work is now well underway on the next steps to establish Combined Delivery Service following Board decision on 10 Feb 2020. Legal work is underway to clarify arrangements and delegations for the CDS Link to HIG delivery and governance	HGGT Project Manager  HGGT Programme Manager	Political and corporate agreement to proposals – 31/03/21 Shadow structures then up and running  Formal decision making will need to follow the local election period – 30/09/21	31/03/22 31/12/22 31/03/23 31/03/24	May 21: HGGT Solicitors, Weightmans, are developing a partnership agreement between all the HGGT partners.  Jul 21: Lead Members and Lead Officers of all five Partner authorities are meeting to progress this.  Sep/Oct 21: An HGGT Governance Review Task and Finish Group has been established to take forward the formalisation of governance arrangements for HGGT. The Task and Finish Group agreed for further work to be undertaken towards the establishment of a Joint Committee.  Jan 22: Work to put in place a Joint Committee continues to progress. Given the scale and complexity of the work, the timescales have been pushed back and we are now looking for formal approval in summer 2022 and for operation of the Joint Committee to commence in September 2022.  The Partner Councils will be taking a stage 1 sign-off report through their formal decision-making processes to seek agreement 'in principle'.	Overdue

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								Jun 22: The stage 1 governance report was approved by all five Partner Councils and detailed work is progressing. It is anticipated that the Partnership will formally consult with Members in September 2022 with final draft proposals. An update report is being taken to the HGGT Board on 13 June 2022. The expectation is that the joint Committee will be formed and in place during 22/23. The establishment of the Joint Committee would include Inter Authority Agreements formally addressing cost and risk sharing. Aug 22: A report setting out	
								the legal Joint Delegations Framework will go to HGGT Board 13 Sept 2022. This will include a recommendation to return in Dec 22 with a Inter Authority Agreement formally addressing cost and risk sharing. Subject to approval by all five council partners, anticipate a go live to the Joint committee and IAA for start of municipal year 2023.  Nov 22/Feb 23: The HGGT Board endorsed the legal Joint Delegations Framework in Sept 2022. The Inter	

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								Authority Agreement formally addressing cost and risk sharing will go to the Board in Feb/March 2023 subject to agreement by the 5 Council partners on which local authority will be the Accountable Body for the partnership in the future. Subject to approval by all five council partners, anticipate a go live to the Joint committee and IAA in the municipal year 2023.	
								Jun 23: The HGGT Board endorsed the legal Joint Delegations Framework in Sept 2022. The Inter Authority Agreement formally addressing cost and risk sharing will now go to the Board in June 2023. Subject to approval by all five council partners through individual council processes, anticipate a go live to the Joint committee and IAA in the municipal year 2023/24.	
								Nov 23: Board members endorsed the proposal to establish a Joint Committee, and the matter has now been referred to the governing bodies of the respective five partner authorities for ratification. It is intended, however, that the JC forms in	

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								shadow from December 2023 with the first formal meeting convening in March 2024.  Feb/Mar 24: All five council partners have now formally agreed to enter into the Inter Authority Agreement and set up the HGGT Joint Committee. The Deed is currently being executed and subject to that, the first Joint Committee will be held in June 2024.	
Key Financial Controls – Fixed Assets 2019/20 Issued November 2020	3	Detailed Fixed Asset financial procedures be drafted, and to include a section on year-end processes.	Med	Detailed financial procedures will be developed and documented alongside updated Financial Regulations.	Chief Financial Officer	30/09/21	31/08/22 31/12/22 31/03/23 20/09/23 31/03/24	Nov 21/Feb 22: A Senior Finance Business Partner has been appointed to cover HRA, Capital and Projects. The Capital role includes responsibility for the Fixed Asset Register (FAR). Processes are being reviewed as well as understanding how the CIPFA asset system works and how it feeds into the year-end processes.  Jun 22: Process notes will be compiled (including the roll forward of the FAR through to closedown). It will take time to do this and is dependent on how well the closedown goes.  Aug/Nov 22/Feb 23: Due to the late running 2020/21 audit, there was a substantial delay in getting clearance	Overdue

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							from the external auditors to roll forward the Fixed Asset Register into 2021/22. This led to a condensed timetable for preparing the 2021/22 Statement of Accounts and officers did not have to time to document the system at that point as planned (key content includes the roll forward process) and 'rough notes' were taken during the subsequent closedown process. The Capital team are now 5ommitld to completing the task in Quarter 3 (i.e. by 31st December 2022) when clearance is anticipated from the external auditors to roll forward the Fixed Asset Register from 2021/22 into 2022/23.  Jun/Nov 23: Work has started on the procedure notes. This is included in 2023/24 Finance Service Plan.  Feb/Mar 24: The team had a member on long-term sick leave which impacted on ability to complete the process notes. The aim is to draft the procedure notes during the year-end process 2023-24.	

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Procurement and Contract Issued January 2022	3	(a) Procurement Rules are revised to clarify that the Procurement team should be notified before officer's sign contracts on behalf of the Council. (b) The introduction of monitoring processes by marketplace contract expenditure reports and supplier expenditure reports from the general ledger would highlight high value expenditure by supplier. This would also ensure that the Procurement and Contract team is aware of the Council's signed contracts and that purchase orders are raised contract extensions.	Med	Amendments to the Rules can take some time to implement due to the Governance process.  Provided access to the appropriate systems is provided, the Team will perform periodic checks (bi-annual or quarterly) to look for anomalies or high value spend, as long as resource is available within the team.	Team Manager  - Procurement and Contract Management	31/03/23	31/03/24	Jun 23: (a) This change has not yet been made. The Rules were only changed in January 2022 and therefore more time is needed to formally review and amend Procurement Rules.  (b) Procurement and Contract Development Team have used Marketplace reports to attempt to identify high value spends that require contracts and ensure they are in place. Enquiries have been made to gain access to Business Objects to obtain more accurate supplier expenditure information, however, the request has not yet been actioned.  Nov 23/Jan/Mar 24: The process of updating Procurement Rules is still to be completed. Some additional amendments are required as part of a larger piece of work to align the Council with other authorities within the Shared Procurement Service which have not yet fully been determined, and these changes will be made at the same time as part of a single Governance process.	Overdue

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Treasury Management Issued May 2022	1	Treasury Management risks and the associated control framework are detailed within the Finance Risk Register or a separate Treasury Management Risk Register. The risk and mitigating controls be linked to the CIPFA Treasury Management practice notes. Risks need to include the absence of adequate business continuity planning arrangements.	Med	The absence of a Service Risk Register reflects the Council's current Risk Management Framework and is consistent with other services. The recommendation is supported and, at the time of responding to this report, the Corporate Risk Management Working Group is considering a range of measures designed to strengthen current Risk Management arrangements; especially the management of operational risk and is likely to recommend the widespread introduction of Service Risk Registers.	Chief Financial Officer and Deputy S151 Officer & Principal Accountant.	31/12/22	30/06/23 31/03/24	Feb/Jun 23: Risk management training by Zurich is being rolled out corporately in February 2023 following which service risk registers will be developed. Treasury management risks will be included in the finance risk register.  Nov 23: The service risk register is currently being developed.  Feb/Mar 24: Management Risks and their mitigation are identified as part of the Council's Treasury Management Strategy every year and are monitored through the treasury management report to the Audit and Governance Committee. The service risk register is still to be completed.	Overdue
Council House Building Issued June 2023	2	Controls be strengthened with the Head of Development developing:  • a process flow diagram to detail the approval processes at each gateway (go / no go) stage of	Low	A process diagram by July 2023.  Approval dates are saved on file for both cabinet and planning approvals, so this does present some duplication of work.  However, the inclusion of these dates in an overall programme file will be completed during June 2023.	Service Manager Housing Development	31/07/23	31/12/23 31/04/24	Nov 23: A process flow diagram is being developed.  Feb/Mar 24: A draft process map has been prepared and is awaiting approval.	Overdue

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		the development of a scheme; and  a log of the approval dates and references to the approval documents for each scheme when it is approved to progress to the next stage.							
Sundry Debtors Issued June 2023	3	ASH should be reconciled to eFinancials quarterly and any differences investigated and corrected promptly.	Med	The Interim Chief Financial Officer commissioned a detailed review of the reconciliation in August 2022 and significant differences, including a missing unallocated cash batch file (approximately £400,000) from the previous sundry debt system (AIMS), which had not been uploaded into the ASH system, were identified. On 31 October 2022 an unexplained difference of £113,736 remained and officers are still working on resolving this.	Interim Chief Finance Officer	31/12/23	30/06/24	Feb/Mar 24: There has been some progress made since October 2022 in investigating the unexplained difference identified. The AIMS system has been decommissioned and the ASH system contract is nearing the end.  Progress has been made on the monitoring of the daily interface from ASH to eFinancials that have eliminated duplicate uploads and ensuring that all the interfaces have been uploaded. This ensures the accuracy on the transactional level.  There are still issues however with the reconciliation of the balances at the period end. The Accounting Systems Treasury Team is working closely with the Debt	Overdue

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								Recovery Team to reconcile the two systems.	
Sundry Debtors Issued June 2023	6	The Sundry Income and Debt policy should be updated to reflect current roles and responsibilities, and current working practices, including the recovery profiles available on ASH.	Med	The Sundry Income and Debt policy is under review.	Corporate Debt Team Manager	31/12/23	30/06/24	Mar24: The policy is awaiting review.	Overdue
Qualis Property Solution- KPIs and Payment Mechanisms Issued June 2023	1	The Council and Qualis Property Solutions should agree on the annual benchmarking data to be reported to Members.  Qualis Property Solutions annual performance reporting should be presented to Stronger Communities Select Committee and/or Overview and Scrutiny Committee prior to Cabinet to allow greater scrutiny and challenge, as it involves the management of public resources.	High	A comprehensive independent review of QPS performance and VFM was commissioned from Housemark; report received early June 2023. A report is going to Communities Select Committee 27 June 2023. Annual benchmarking via Housemark is to be agreed and arranged in due course with reporting annually to Communities Select Committee.	Interim Housing and Property Director/ Qualis Property Solutions (QPS) Managing Director	31/03/24		Nov 23: The review was reported to the Communities Select Committee in June 2023 at which it was agreed that further work would be undertaken to understand and resolve the issues and the results be reported back to the Committee. It was agreed that an annual benchmarking review of the Housing Repairs arrangements will be commissioned.  Feb/Mar 24: Membership of Housemark in place, onboarding session underway Jan & Feb 2024. Membership includes monthly submission of performance data plus annual reporting / benchmarking. Key EFDC and QPS Leads engaged in on-boarding including	In progress

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								Finance colleagues from EFDC. Housemark data will include performance and Financial benchmarking. Annual reporting to Committees will be undertaken.	
Qualis Property Solution- KPIs and Payment Mechanisms Issued June	2	An independent review of Qualis Property Solutions should be commissioned, and	High	The Housemark benchmarking report reviewed these areas, the findings from which require a further deep dive	Interim Housing & Property Director/ Interim Head of Assets	31/03/24		Nov 23: Progress is being made on reviewing the Housemark report and drawing up an improvement action plan.	In progress
2023		the SLA revisited.  The review should include determining the actual proportion of standard to nonstandard charges for 2021/2022 to check whether the basis of the costs in the SLA is fair.		with a view to making amendments to form, function and process. An improvement action plan will arise from the Housemark report with items, including this, for action.				Feb/Mar 24: A review of the SLA is currently underway and involves EFDC and QPS colleagues. The price structure for 2024/25 is already in place. The revised SLA aims to set pricing structure for 2025/26 following collation of Housemark data during 2024.	